

# SAC Capital Update

9 FEBRUARY 2026

## LEADERSHIP TRANSITION AND KEY PERSONNEL MOVEMENTS

- Mr Tan Kian Tiong promoted to COO
- Mr Bernard Lim stepped down as COO, remains as Senior Partner in the management team
- Ms Lee Khai Yinn identified as part of leadership succession plans
- Ms Charmian Lim and Ms Tay Sim Yee transitioned to Capital Markets

**SAC Capital** is pleased to announce a leadership transition and key personnel movements as part of its continued focus on leadership development, succession planning, and long-term business growth. Mr Tan Kian Tiong has been promoted to Chief Operating Officer (COO) on 6 February 2026, succeeding Bernard Lim, who has stepped down from his role as COO and remains as Senior Partner in the management team.

Taking on the COO role, KT represents the next generation of SAC Capital's leadership. Since joining the Firm in 2014, he has developed strong depth across corporate finance advisory, capital raising, and restructuring, and has contributed to many successful deal completions. His appointment reflects SAC Capital's philosophy of grooming leaders from within and placing the right people in roles where they can create the greatest impact for clients and the organisation.

Commenting on the transition, Mr Ong Hwee Li, CEO of SAC Capital, said: *"Leadership succession is important for a firm that is growing with intent. KT's appointment reflects our confidence in young leaders who have grown with the Firm and understand our clients, our markets, and our purpose. Bernard has been a significant part of SAC Capital's growth and foundation, and we are grateful that he will continue to drive new initiatives for the Firm."*

For close to 20 years, Bernard has been a key part of SAC Capital's growth journey. He was instrumental in developing the corporate finance team and guided it to build a strong track record of successful deal completions. During the Firm's expansion phase, Bernard supported the acquisition of Canaccord Genuity Singapore and oversaw change management, as well as strengthening the operational and compliance processes during the merger. These efforts have helped lay the foundation for the Firm's operational processes and compliance frameworks that support SAC Capital's capital markets activities today.

Even as Bernard steps down from the COO role, he remains an integral part of SAC Capital's management team as Senior Partner. In this capacity, he will continue to oversee some business functions, with a focus on M&A, digital transformation and corporate development initiatives.

### Building a Resilient Team to Go Beyond

As SAC Capital continues to grow, strengthening its leadership bench remains a priority. Ms Lee Khai Yinn, Partner and Head of Continuing Sponsorships (CS) has been identified as part of the leadership succession plans while heading the CS department. The Firm today has a core group of partners who have grown alongside the organisation. Their collective experience and complementary strengths provide stability and continuity for clients, and a strong foundation for future growth.

The Firm has also undertaken a strategic realignment of talent to support new market opportunities. Ms Charmian Lim and Ms Tay Sim Yee, both partners from CS team, have transitioned to the Capital Markets team. Sim Yee will focus on share placements and corporate restructuring transactions, while Charmian will focus on corporate finance advisory.

*"We invest in our people for the long term. By strengthening our leadership bench and empowering the next generation, we ensure continuity, stability, and fresh energy to serve our clients. This is how we go beyond, not just for today, but for the future of Singapore's capital markets,"* added Hwee Li.

SAC Capital remains committed to going beyond in delivering thoughtful, responsible, and impactful capital markets solutions for the benefit of its all stakeholders.

### About SAC Capital

SAC Capital is a Singapore-based investment banking advisor and SGX Catalist Full Sponsor, with more than 20 years' experience advising on capital raising, IPOs, continuing sponsorships, corporate finance, M&A and corporate restructuring. We have expertise in equity capital markets, corporate transactions, equities research and directors' training programme.

Going beyond transactions, SAC Capital invests in investor engagement and ecosystem partnerships to enhance participation and strengthen Singapore's equities market for listed and growth companies.

SAC Capital has strategic partnership with Resona Bank, Japan's largest commercial bank with an extensive network of over 820 branches and a robust asset base of ¥77 trillion.

### Contacts

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**Tan Kian Tiong**  
COO

**Bernard Lim**  
Senior Partner

#### Capital Markets

Offers advisory work for IPOs, financial advisory for listed companies' corporate actions, corporate restructuring and capital raising.

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#### Merger & Acquisitions

Provides independent buy-side, sell-side, and divestiture advisory to drive strategic growth and unlock shareholder value.

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#### Equities Research

Publishes independent research and insights that enhance visibility, liquidity, and investor insights for listed companies.

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#### Continuing Sponsorships

An SGX-approved Catalist Full Sponsor, guiding listed companies on compliance, governance, and market best practices.

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#### Corporate Training

Delivers board-level training, including first-time directors' programmes to elevate governance standards and leadership readiness

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