

Background

On 15 December 2021, SGX RegCo published a recommended list of 27 core ESG metrics (“**Core ESG Metrics**”) for the purpose to align investor requirements and provision of ESG data by issuers. **Though not mandated**, the Core ESG Metrics is encouraged and it will be a starting point for what issuers can disclose in their sustainability reports. Issuers should still conduct a materiality assessment to ensure the relevance and completeness of their reported metrics. In addition, SGX RegCo informs that it will develop a digital portal for issuers to input their ESG data to streamline its sustainability reporting process and targets its roll-out by the first half of 2022.

1. Core ESG Metrics

Please refer to Table 1 below for the list of 27 Core ESG Metrics. Please note that this list is not exhaustive and it will be reviewed and revised periodically via SGX website.

Each metric has a description, defined standardised units and is mapped against globally-accepted sustainability reporting frameworks - the Global Reporting Initiative (“**GRI**”), the Sustainability Accounting Standards Board (“**SASB**”), the TCFD Recommendations, and the World Economic Forum’s (“**WEF**”) recommended set of metrics and disclosures.

Table 1 – Core ESG Metrics

| Topic | Metric | Unit |
|---|---|---|
| Environmental | | |
| Greenhouse Gas Emissions (“ GHG ”) | Absolute emissions by: (a) Total; (b) Scope 1, Scope 2; and (c) Scope 3, if appropriate | tCO ₂ e |
| | Emission intensities by: (a) Total; (b) Scope 1, Scope 2; and (c) Scope 3, if appropriate | O ₂ e/organisation specific metrics |
| Energy Consumption | Total energy consumption | MWhs or GJ |
| | Energy consumption intensity | MWhs or GJ/organisation specific metrics |
| Water Consumption | Total water consumption | ML or m ³ |
| | Water consumption intensity | ML or m ³ /organisation specific metrics |
| Waste Generation | Total waste generated | t |
| Social | | |
| Gender Diversity | Current employees by gender | Percentage (%) |
| | New hires and turnover by gender | Percentage (%) |
| Age-Based Diversity | Current employees by age groups | Percentage (%) |
| | New hires and turnover by age groups | Percentage (%) |
| Employment | Total turnover | Number and Percentage (%) |
| | Total number of employees | Number |
| Development & Training | Average training hours per employee | Hours/No. of employees |
| | Average training hours per employee by gender | Hours/No. of employees |
| Occupational Health & Safety | Fatalities | Number of cases |
| | High-consequence injuries | Number of cases |
| | Recordable injuries | Number of cases |
| | Recordable work-related ill health cases | Number of cases |
| Assurance | Assurance of sustainability report | Internal/External/None |

Table 1 – Core ESG Metrics (Cont'd)

| Topic | Metric | Unit |
|---------------------------|--|------------------------------------|
| Governance | | |
| Board Composition | Board independence | Percentage (%) |
| | Women on the board | Percentage (%) |
| Management Diversity | Women in the management team | Percentage (%) |
| Ethical Behaviour | Anti-corruption disclosures | Discussion and number of standards |
| | Anti-corruption training for employees | Number and Percentage (%) |
| Certifications | List of relevant certifications | List |
| Alignment with Frameworks | Alignment with frameworks and disclosure practices | GRI/ TCFD/ SASB/ SDGs/ others |
| Assurance | Assurance of sustainability report | Internal/External/None |

2. ESG Portal

SGX Regco will develop an ESG portal that allows investors to access ESG data in a structured format, while issuers are guided in providing ESG disclosures. The portal's features will be rolled out in phases, starting in the first half of 2022.

Functionalities of the portal will include the following:

1. Direct data input templates for streamlined reporting
2. Bulk upload of data in commonly used digital formats
3. Data mapping and guidance across established reporting frameworks
4. Sustainability report generation
5. Input commentaries and explanations for reported metrics
6. Input discussions on strategies, processes, Board statements and targets relating to ESG matters
7. Conduct trend analysis and peer benchmarking

-(End)-

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Useful References:

News Release - SGX mandates climate and board diversity disclosures (Please click [here](#))

Consultation Paper (Please click [here](#))

Responses to Consultation Paper (Please click [here](#))

List of Core ESG Metrics (Please click [here](#))

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